# talevation February 2024



#### Have everything you need for the new year?

Talevation can help get the right people in the right seat to accomplish your goals for 2024! We have the largest variety of skills and behavioral testing that will work for both pre-hire and development of your current team.

Let your account representative know what we can do to help!



### TC+ Admin URL has changed

The new TC+ admin URL is live https://admin.talentcentral.us

There is an automatic forward in place at the moment, but please go ahead and bookmark the new address as soon as possible.

#### Employee Appreciation Day is March 1st 2024!

According to Glassdoor, 81% of employees are more motivated to work harder when their boss shows appreciation. But it's not just linked to motivation. Engagement, productivity, and morale also get a boost with consistent employee appreciation.

According to a Workhuman-Gallup report, employees who report being recognized at their organization are 39% more likely to be engaged, 27% more likely to be thriving, and 45% more likely to agree they see a path to growth within the organization. Workhuman's research has found that nearly 40% of employees are ready to look for a new job if they feel like they aren't getting adequate and meaningful appreciation.

In fact, research shows that employee recognition:

- Increases Retention Employees are 56% less likely to be looking or watching for job opportunities.
- **Boosts Motivation** Employees are 5x as likely to see a path to grow at their organization.
- Improves Engagement Employees are 4x as likely to be engaged.
- **Promotes Wellbeing** Employees are 44% more likely to be "thriving" in their life overall.

You have built a great team- celebrate!



#### Renewals & Reboosts

We can see by our utilization reports that testing is at an all time high! Make sure to get your renewal and reboost payments in as soon as possible to avoid delays in momentum.

We are here to help- Let us know if you have any questions!

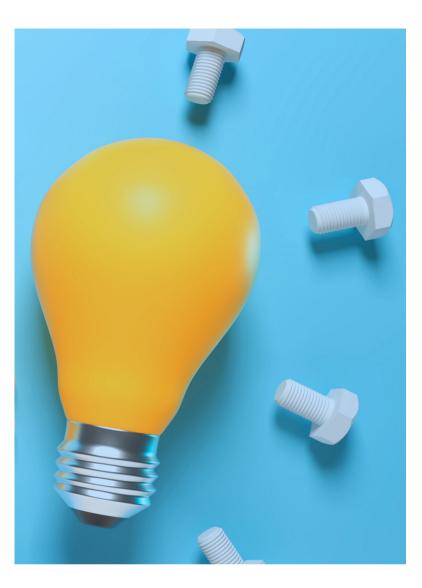
## Did you know?

Talevation provides platform training and content review to help you improve both your admin and candidate experiences?

Talevation can also provide training on interpreting results.

Please help us help you, by completing this short survey below

START SURVEY





We are excited to introduce you to our newest assessment vendor, Symphony Talent, and their cutting-edge platform, Skill Check.

Talevation is committed to providing innovative solutions that empower your organization's growth and success.

Looking for new options moving forward? Contact your account representative to discuss options!

#### WWW.TALEVATION.COM