

talevation

Newsletter | March 2024

TC+ Password Updates

A new update to the TC+ (Aspiring Minds) Platform was put in place this month. All passwords will be updated every 90 days. You can update your password prior to the 90 days by using the change password option under your profile. New passwords can not be the same as the last 8 PWs and must contain at least 8 characters including at least 1 upper case letter, 1 lower case letter, 1 number and 1 special character (!, @, #, \$, %, ^, &, * or +). If you're using a shared login ID, you can reach out to your Talevation team for assistance.

Talevation.com

At Talevation, we understand the importance of providing our users with the tools and assistance they need to succeed. Whether you're a seasoned professional or new to our platforms, our [Get Help section](#) is designed to empower you with the knowledge and skills necessary to maximize your experience. From step-by-step tutorials and video guides to detailed FAQs and troubleshooting tips, we're dedicated to ensuring that you have access to the information you need, whenever you need it.

With our commitment to user satisfaction and continuous improvement, Talevation is your trusted partner on your journey to success.

Daylight Savings Time

Daylight Savings Time went into effect for most of the US. If you are using TC+, you may want to verify their time zone (ex: EDT vs EST) before scheduling so candidates don't receive the ETA100 error due to the test not being active yet.



Maximizing Talent Density: The Key to Unleashing Team Potential

In a rapidly evolving business landscape, a team of high-caliber individuals outperforms a larger, diverse talent pool. Here's how leaders can build powerhouse teams for groundbreaking success:

1. **Select Rigorously:** Employ a thorough selection process assessing problem-solving, creativity, and cultural fit through interviews and practical assessments.
2. **Incorporate Assessments:** Utilize employment assessments to objectively evaluate candidates' abilities and potential fit, ensuring a match not only in skill but also in mindset.
3. **Cultural Alignment:** Candidates must resonate with your core values and mission, contributing to a unified team ethos.
4. **Competitive Offers:** Attract the best with rewards and benefits that acknowledge their exceptional value.
5. **Invest in Growth:** Champion continuous personal and professional development to keep your team at the forefront.
6. **Reward Excellence:** A robust performance system should recognize achievement and address underperformance, maintaining a high talent density.
7. **Empower and Trust:** Autonomy and trust fuel innovation; give your team the freedom to lead their projects.
8. **Leverage Networks:** Use referrals from your top performers to find similarly exceptional talents.
9. **Build Your Brand:** Position your company as a hub for those who value excellence, innovation, and growth.
10. **Flexibility Wins:** Adaptive working conditions show respect for individual needs, enhancing productivity and job satisfaction.
11. **Cultivate Excellence:** Nurture a culture that thrives on accountability, celebrates success, and always strives for more.

Employment assessments play a crucial role in this framework, offering an unbiased measure of a candidate's potential to contribute to and thrive within high-performing teams. By prioritizing talent density, we're not just filling positions; we're architecting the future of work.

Reach out to your Talevation representative for discussion on how assessments can help develop and unleash team potential.