talevation

APRIL NEWSLETTER VOL 11

Are you using AI in your Talent Acquisition and Management? We want to know!
Please help us help you, by completing this short survey …

TAKE OUR SURVEY

As more and more companies prepare to incorporate AI into their recruiting and hiring processes, there are several questions, ranging from ethical concerns and biases to lack of adequate safety measures and training, that must be addressed. Additional resources available upon request.
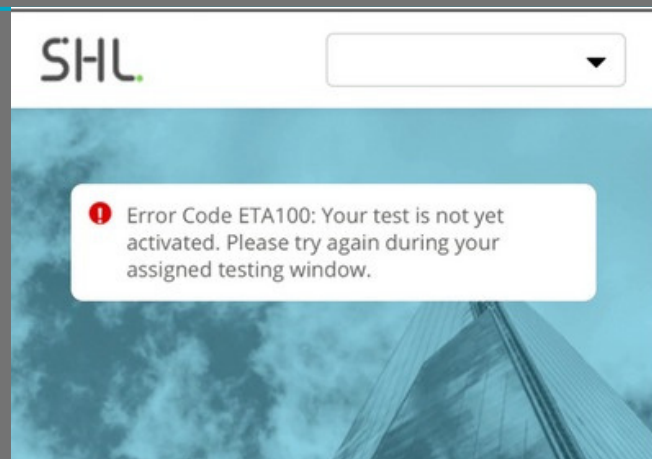
IS YOUR RENEWAL COMING UP?

If you have a Site renewal coming up in May and June please ensure your invoice has been paid if you have not already done so. If any of your contacts need updated in our system, please contact lyric to update.

LYRIC@TALEVATION.COM

ARE YOUR CANDIDATES GETTING AN ETA100 ERROR?

Candidates getting an error that their test isn't active yet? Check your time zone (DAYLIGHT vs STANDARD) when scheduling.

Error Code ETA100: Your test is not yet activated. Please try again during your assigned testing window.

2024

Platform Training

HOW TO BUILD A SKILL BASED ORGANIZATION

Quoting an excerpt from SHL's ebook about skill based organiztions.

"Align skills to goals, not roles

HR is struggling to activate talent quickly and effectively. Skills are under-utilized across businesses and organizations do not have a systematic or usable way to identify, measure, and mobilize them.
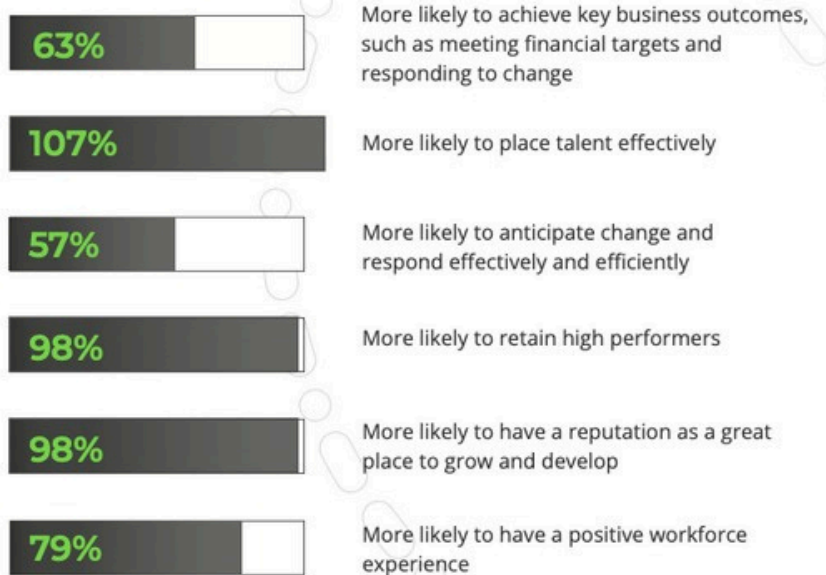
Organizing work around people and their skills can maximize productivity, performance, and agility. This is where the skills- based organization comes into play.

By building a system to understand and manage skills, HR

can apply a consistent strategy across all talent initiatives, to empower businesses to adapt as priorities, economic conditions and talent markets shift"

Want to read more?

Contact your account rep for the full link.

According to a global survey skills-based organizations are...

63%	More likely to achieve key business outcomes, such as meeting financial targets and responding to change
107%	More likely to place talent effectively
57%	More likely to anticipate change and respond effectively and efficiently
98%	More likely to retain high performers
98%	More likely to have a reputation as a great place to grow and develop
79%	More likely to have a positive workforce experience

TESTING A LOT? NEED A REBOOST ON BLOCK *Credits*

EMAIL US HERE